



STATE OF MAINE
BOARD OF NURSING
158 STATE HOUSE STATION
AUGUSTA, MAINE
04333-0158

ANGUS S. KING, JR.
GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.
EXECUTIVE DIRECTOR

BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R029677 ISSUED TO:)

REBECCA M. GREENE)

To practice professional nursing in the)
State of Maine)

**ORDER TERMINATING
PROBATION**

WHEREAS, on **October 18, 1995**, License No. R029677 issued to Rebecca M. Greene was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

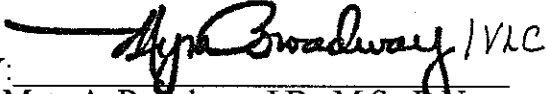
WHEREAS, on **April 16, 1998**, the Board of Nursing duly considered all evidence presented to it concerning Rebecca M. Greene's compliance with the conditions of said probation; and

WHEREAS, the Board found that Rebecca M. Greene has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on **May 28, 1996** is hereby terminated.

DATED this **22nd day of April 1998**.

MAINE STATE BOARD OF NURSING

BY: 
Myra A. Broadway, J.D., M.S., R.N.
Executive Director



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207/624-5275 FAX 207/624-5290
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In re:)
Rebecca M. Greene, R.N.)
of Bucks Harbor, Maine)
License #R29677)
) **CONSENT AGREEMENT**
) **REGARDING PROBATIONARY**
) **STATUS OF LICENSE**
)

INTRODUCTION

This document is a Consent Agreement regarding Rebecca M. Greene's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Rebecca M. Greene, the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine. By letter dated June 16, 1995, Ms. Greene was advised by the Board that it had received a letter dated June 5, 1995, with attachments, from Debra Murphy, R.N.C., Director of Nursing for Down East Community Hospital, containing information of possible violations of 32 M.R.S.A. Section 2105-A(2)(B), (2)(E), and (2)(F), and indicating that Ms. Greene was on a medical leave of absence from that facility. Ms. Greene responded in a letter to the Board dated July 3, 1995. The Board held an informal conference to discuss this matter on October 18, 1995. Ms. Greene attended that conference without legal counsel. This Consent Agreement is a result of that informal conference.

FINDINGS OF FACT

1. Ms. Greene admits to a substance abuse problem.
2. Ms. Greene stated that she had been substance-free for 5 months at the time of the informal conference.
3. Ms. Greene has completed a formal substance abuse treatment program and she remains involved in aftercare and has a sponsor for her self-help recovery program.
4. Ms. Greene states that she did not use any substances on duty but that she had arrived for work impaired.
5. There was no documented patient harm as a result of Ms. Greene's actions.
6. Ms. Greene has been employed at Down East Community Hospital for 10 years. She is currently on a medical leave of absence from the facility. Her employer is supportive of her recovery and was at the time of the informal conference willing to consider her return to employment at the facility.

COVENANTS

Ms. Greene's license to practice professional nursing in the State of Maine is hereby placed on a probationary status for a period of two years with the following conditions:

1. Ms. Greene will remain substance-free.
2. Ms. Greene will continue her prescribed aftercare treatment.
3. Ms. Greene will attend a minimum of four Alcoholics Anonymous meetings a week in addition to her counseling and aftercare treatment.
4. Ms. Greene will arrange to have quarterly reports submitted to the Board from her substance abuse counselor. Ms. Greene waives any claims of confidentiality and privilege which she may have with respect to these reports.
5. Ms. Greene will notify the Board immediately in writing of any change in her employment status.
6. The Board agrees to take no further disciplinary action upon these facts so long as Ms. Greene fully complies with these conditions. Ms. Greene must request termination of the probationary status of her license upon the conclusion of the two-year probationary period. The Board will consider reinstatement of Ms. Greene's license after the expiration of the probationary period, at which time the Board will consider the degree to which Ms. Greene has complied with these conditions.
7. Ms. Greene understands that this document is a Consent Agreement which affects her legal right to practice nursing in Maine. Ms. Greene understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Greene affirms that she executes this Consent Agreement of her own free will.

DATED: 4/29/96

Rebecca M. Greene
REBECCA M. GREENE, R.N.

FOR THE MAINE STATE BOARD OF NURSING:

DATED: 5/9/96

Jean C. Caron
JEAN C. CARON, M.S., R.N.
Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 5/28/96

Tim W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board